

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 1999, were as follows: Average increases of 23 cents (3.1 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
<u>JOB TITLE</u>	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2039	6.53	9.51	5.15
CASHIER-CHECKER	736	6.39	8.50	5.50
CUSTOMER SERVICE ASST	52	7.46	8.57	5.72
OFFICE CASHIER	56	8.64	12.00	7.00
TELLER	578	8.08	10.67	6.25
DATA ENTRY CLERK	13	7.66	10.12	6.60
RECREATION ATTENDANT	18	7.26	9.00	5.15
DESK CLERK	810	7.10	10.00	5.75
NF - 2				
STORE DETECTIVE	89	8.52	11.65	7.70
HEAD CUSTOMER SVC ASST	8	9.60	10.33	9.05
PAYROLL CLERK	15	10.88	12.94	7.12
SECRETARY	131	10.53	15.26	7.00
DATA ENTRY SPECIALIST	78	10.27	12.51	8.60
ACCOUNTING TECHNICIAN	389	10.89	14.95	6.20
NF - 3				
DEPARTMENT MANAGER	198	9.77	13.34	6.70
EXECUTIVE SECRETARY	168	13.58	19.24	9.00
BOOKKEEPER	43	11.73	15.35	7.50

WAGE AREA : #158 Dade, FL
 ORDER DATE: January 11, 1999
 SURVEY : #014/011-22